

OCCUPATIONAL HEALTH & SAFETY POLICY

We, at **TOYOTA TSUSHO INDIA PVT. LTD.**, engaged mainly in the business of trading, steel processing and providing logistics services, are committed to prevention of injury and ill health and to continually improve Occupational Health and Safety management system and performance by institutionalizing the core value of safe and reliable working in all areas of our operations.

We recognize that Safety is our first priority and would channelize our effort to inculcate safety consciousness in the minds of all employees and to make our work place free from Occupational Health & Safety hazards.

Our aim is to ensure '**ZERO ACCIDENT**' every day so that the employees can work with confidence resulting in employees putting their sincere effort at work.

This commitment shall be achieved through:

- Imparting knowledge on Occupational Health & Safety to all employees and contract employees for enhanced consciousness.
- Setting & reviewing objectives and targets periodically to ensure continual improvement in Occupational Health and Safety performance of the organization.
- Maintaining a clean and hygienic work environment.
- Prevention of unsafe conditions, ill health and injury continually.
- Complying with applicable statutory, regulatory and other requirements including requirements of Toyota Tsusho Corporation, Japan.
- Ensuring safety norms being incorporated during procurement, upgradation, change of product, services, equipment and facility, on a continuous basis.
- Ensuring consultation and participation of all members.

